

NS Directorate Change

DIRECTORATE CHANGES

4GLOBAL PLC

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("4GLOBAL" or the "Company")

Directorate Changes

4GLOBAL, a UK-based data and technology company focused on providing customers in the sport and fitness sector with business-critical insights about their customers, operations, and investments, is pleased to announce the appointment Eric Haller as an independent non-executive director of the Company.

Eric Haller served as the Global Executive Vice President and Group Head of Experian DataLabs, an operating division of Experian PLC. Based in San Diego and under his leadership, DataLabs generated over 53 new products for Experian adding approximately \$200 million in annual recurring revenues for the company. Furthermore, Eric was pivotal in the development and execution of Experian's data commercialisation strategy that has elevated Experian to the global leader in their space with revenues in excess of \$6.7bn.

Prior to his tenure at Experian, Eric operated within the start-up landscape, including his co-founding of a San Diego-based company specialising in identity fraud detection, later rebranded as ID Analytics, and acquired by LifeLock in 2012 for \$185 million. Additionally, he held pivotal positions such as Chief Marketing Officer at HNC Software, which was acquired by FICO for \$800 million in 2002, and executive roles at industry giants MasterCard and Visa.

Eric holds a Master of Science in Technology Management from Columbia University and a Bachelor of Science in Finance from San Diego State University.

Eric will be working with the board and 4GLOBAL's management team enhancing the corporate strategy and product development, particularly around data commercialisation strategies.

Further to the announcement of 23 January 2024, 4Global also announces that Alexandra Orlando has stepped down from the Group board, effective 11 April 2024, to focus on her role as Vice-President of our North American operations, Alexandra will focus on the expansion and advancement of the US team, the development of its core strategy and growing the sales opportunity pipeline.

Eloy Mazon, CEO, commented: "Firstly, we extend our heartfelt gratitude to Alexandra Orlando for her invaluable contributions to the Group Board and know that she will make a huge contribution in her executive role in the North Americas for the Group.

We are delighted to welcome Eric to the Board of 4global. Eric brings a wealth of knowledge and experience to 4GLOBAL on how to maximise the commercial value of data and the development of incredible commercially successful data products that has enabled the companies he has managed to maximise their potential and growth. The board and I look forward to working with Eric in bringing this experience and knowledge into 4GLOBAL."

Eric Haller, NED, commented: "I am delighted to be joining the 4GLOBAL board and I look forward to working with the management team to maximise the growth and commercial success of the company. I was impressed by the data asset that 4GLOBAL has developed and the insight solutions they provide their customers. The potential for growth of 4GLOBAL is significant given its data asset and I look forward to being part of that journey."

Eric Matthew Haller, aged 57, holds no current directorships or partnerships, nor has held any former directorships or partnerships within the last five years.

There is no further information to be disclosed pursuant to Schedule Two paragraph (g) of the AIM Rules for Companies.

For further information please contact:

4GLOBAL c/o IFC Advisory

Eloy Mazon (CEO)

Spark Advisory Partners - Nominated Adviser 0203 368 3554

Neil Baldwin

Canaccord Genuity Limited - Broker 020 7523 8000

Bobbie Hilliam

IFC Advisory 0203 934 6630

Graham Herring / Zach Cohen

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